



K-MOVE AUSTRALIA PROGRAM

Project Background:

International Ubiquitous Education Consortium (IUC) in conjunction with strategic partners including Korean Government seeks opportunities for training and job placement in Australia for Korean people from Korean Government's K-Move project, who have skills and experiences in the trade shortage areas in Australian industries.



2014 Project Goals:

IUC is under the current process of establishing a special organization, KMGW (K-Move to Global Workplaces) as a PEO (Principal Employer Organisation). KMGW focuses on building up Australian employer partner networks which can provide 500 skilled Korean work forces with training and job placement. Those qualified and experienced Koreans could be employed on 402 or 417 visa by Australian employers in skill shortage industries, The projected numbers of Koreans for 2014 intakes are as follow:

- 360 Koreans on 402 visa to be placed in the selected 17 areas of trade shortage areas
- 140 Koreans on 417 visa to be trained and placed in social working areas such as childcare and aged care industries.

Program Vision:

The KMGW under International Ubiquitous Education Consortium (IUC) in partnership with Australian host employers will provide opportunities for Korean people to participate in workplace based training and development in Australia. These opportunities will result in the Koreans up skilling their occupational capabilities, while being remunerated for providing a service to an Australian business. These opportunities will align to the current and national skill shortages, thereby assisting Australian businesses with employment consistency, resulting in business growth and national prosperity.

Program Goals:

KMGW under IUC will work with Australian partners to continually network opportunities to address skill shortage employment opportunities and Korean candidates to fill the employment positions. Agreements will be established with state, federal and international contacts that provide solutions at critical control points in the supply chain. To develop and facilitate a strategic plan for the implementation of the Korean International Occupational Development Program.

Program Objectives:

By December 2014 if there are employers who are willing to support the Korean International Occupational Development Program, five hundred (500) Korean people will be offered a job in Australia and will be in the pipeline of the 10 steps program to enter Australia on a 402 or 417 Visa.

By December 2015 if there are employers who are willing to support the Korean International Occupational Development Program, one thousand (1000) Korean people will be offered a job in Australia and will be in the pipeline of the 10 steps program to enter Australia on a 402 or 417 Visa.

Understanding the Training and Research Visa (subclass 402)

The Visa that will generally be applied for as part of this program is the Training and Research Visa (subclass 402). In brief, this Visa is for people who want to come to Australia on a temporary basis to participate in occupational training, observe or participate in research as a visiting academic, or participate in a professional development program. This is not a work visa. As per the Department of Immigration 402 Visa guidelines it is recommended that the training should be a minimum period of thirty (30) hours a week. At least 70% of this training is required to be workplace-based.

This visa has three streams:

- Occupational Trainee stream: for people who need structured workplace-based training to enhance their skills in their current occupation, area of tertiary study, or field of expertise.
- Professional Development stream: for professionals, managers or government officials invited to participate in a professional development training program in Australia. The program must have been arranged by an employer outside Australia and usually lasts up to 18 months.
- Research stream: for professional academics invited to visit Australia to observe or participate in an Australian research project at an Australian tertiary or research institution.

This is a visa designed for people between 18 -30 with at least 12 months relevant experience, or qualifications (or a combination of both) in one of the occupations contained in the relevant list of occupations, to be sponsored by an employer for the purpose of up skilling that person. It is a 2 year visa and can be extended.

But in saying that, if the training to be given is only for a one year period, then the visa will be granted for One (1) year. This visa stream that will be used for this program is the Occupational Trainee stream. For more information refer to: <http://www.immi.gov.au/Visas/Pages/402.aspx>

Project Overview:

There are 10 steps to the program. Each step will have a plan developed with milestones, roles and responsibilities. Each step will have measurable outcomes to ensure the overall objectives, goals and vision of the program.

The table below briefly outlines each of the steps to the program. For full details of each step, refer to the below “Korean International Occupational Development Program” and “Flow Chart of Selection Process”.

Steps		Key Aspects
1.	The identification of State and National employment opportunities for current and future skill shortages in Australia.	<ul style="list-style-type: none"> • Ongoing process • Using national recruitment companies, PEOs, RTOs, GTOs, government contracts • Using national employment database • Forming agreements with national job providers
2.	Identify job opportunities where employers are willing to support the training and development of their people (402 Visa requirements). These job opportunities are sent to Korea with outline job requirements and expectations	<ul style="list-style-type: none"> • Employment are filtered against: <ul style="list-style-type: none"> - National Skills Shortage list - Agreement to become a sponsor and support the 402 Training and Research requirements - Employers commences sponsorship process
3.	IUC staff in Korea identify job applicants	<ul style="list-style-type: none"> • Job advertised • Applicants filtered against: <ul style="list-style-type: none"> - Visa requirements - Job requirements - Skills requirements <p>Options for job applicant are provided</p>
4.	Preparation for Employer interviews	<ul style="list-style-type: none"> • Resumes prepared for Australian employer • VOIP interviews are completed between applicant and IUC(K-Move Australia) to prepare the applicant for the employer interview
5.	Job Interview and Job Offer	<ul style="list-style-type: none"> • Applicant is interviewed by employer, facilitated by IUC(K-Move Australia) Applicant is offered a job • Applicant accepts job offer • IUC(K-Move Australia) negotiates agreement including timelines, training requirements including costs and fee payee
6.	Applicant applies for 402 Visa	IUC (K-Move Australia) support the Applicant through the visa requirements.

7.	Applicant is successful with Visa application	
8.	Induction Training	Applicant files into Brisbane, Australia for Induction and Cultural training. Applicant is settled into suitable living environment
9.	Job Placement	Applicant commences work
10.	Up-Skilling Training when placed in a job (402 Visa requirement)	Applicant commences their "Up-Skills" training whilst working.

Flow chart of the selection process:

